

Future Launches “Future PhD Support Program” to Support Workers with Doctorates Accelerating the development of advanced technology personnel by supporting the acquisition of doctoral degrees

Future Corporation
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Future Corporation (Headquarters: Shinagawa-ku, Tokyo; Chairman and President, Group CEO: KANEMARU Yasufumi; hereinafter, “Future”) has introduced the “Future PhD Support Program,” a program designed to help employees obtain doctorates. This spring, the first group of members began their doctoral studies at national universities in Japan.

This Future PhD Support Program is designed to help employees obtain doctoral degrees while working, with the aim of strengthening the development of human resources who play a central role in research and development. Future will support members within the company who are selected and approved to enter doctoral programs in Japan in cutting-edge fields such as AI, which are highly important for the Company’s technology and business strategy. If the content of the research is compatible with Future’s R&D policy, employees can conduct research and study as part of their job. In addition, after consulting with the recipient about their work style and depending on the content of their research, our performance-based discretionary work system* can be applied, which allows them to choose the ratio of work results they will commit to while they are studying, making it possible to balance research and work.

In the future, we will consider actively expanding the system to recruit and develop highly specialized human resources, such as by allowing students who complete their master’s degree to continue on to doctoral studies while working.

*Performance-based discretionary work system: An original Future system that allows employees to choose their ratio of desired performance and compensation by adjusting their performance amount to 80%, 60%, etc., with their current performance set as 100%.

About: Future Corporation

Future Group is a company that conducts "IT Consulting & Service Business" and "Innovation Business" through the use of latest technology. Since the founding in 1989, we have designed and improved the business of our clients through developing systems that integrates business management with IT. Our clients are from various industries including Finance, Manufacturing, Distribution and Logistics. We have also created our own new services based on the know-how we have accumulated in this process. We are contributing to the society by promoting innovation and creating new values for clients that is based on the strengths of "connoisseurship" and "implementation ability" of latest technologies such as AI and robotics.

Source: Future Corporation

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