

Obtained Stage 3 “Eruboshi” Certification, the Top Level, Under the Act on the Promotion of Women’s Active Engagement in Professional Life

Future Corporation
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In August 2022, Future Corporation (Headquarters: Shinagawa-ku, Tokyo; Chairman and President, Group CEO: KANEMARU Yasufumi; hereinafter, “Future”) was certified by the Minister of Health, Labour and Welfare in accordance with the Act on the Promotion of Women’s Active Engagement in Professional Life (hereinafter, “Women’s Advancement Promotion Act”) and obtained Stage 3 certification, which is the highest level of “Eruboshi” certification.

Based on the Women’s Advancement Promotion Act, “Eruboshi” certification is a system that allows businesses with excellent implementation of initiatives related to the promotion of women’s participation and advancement to become certified. Five evaluation items have been set from the perspective of whether the work environment is conducive for women to demonstrate their abilities: Adoption, Continued employment, Working style such as working hours, Manager ratio, and Diverse career courses, which are assessed on a three-point scale according to the number of items that meet the criteria. Future met the criteria for all evaluation items and received Stage 3, the highest possible rating.

Together with its main operating company Future Architect, Inc. (Headquarters: Shinagawa-ku, Tokyo; President: SHINGU Yuki), Future is supporting DX for customers in a variety of industries through IT consultation and promoting diversity, equity, and inclusion*¹, as well as creating an environment in which employees can fully realize their individual abilities.

*1. Learn more about our Diversity, Equity & Inclusion initiatives here:

<https://www.future.co.jp/sustainability/diversity/>

About: Future Corporation

Future Group is a company that conducts "IT Consulting & Service Business" and "Innovation Business" through the use of latest technology. Since the founding in 1989, we have designed and improved the business of our clients through developing systems that integrates business management with IT. Our clients are from various industries including Finance, Manufacturing, Distribution and Logistics. We have also created our own new services based on the know-how we have accumulated in this process. We are contributing to the society by promoting innovation and creating new values for clients that is based on the strengths of "connoisseurship" and "implementation ability" of latest technologies such as AI and robotics.

Source: Future Corporation

Contact: https://www.future.co.jp/apps/contact/corp/contact_us_entry.php