

Promoting Diverse Workstyles Through a “Location-Free System” Where Employees Choose Their Own Places to Work

Promoting the recruitment of mid-career hires from various areas

Future Corporation
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Future Corporation (Headquarters: Shinagawa-ku, Tokyo; Chairman and President, Group CEO: KANEMARU Yasufumi) and Future Architect, Inc. (Headquarters: Shinagawa-ku, Tokyo; President: SHINGU Yuki), one of its main operating companies, will actively promote the recruitment of mid-career hires from various areas through a “location-free system,” allowing employees to work where they wish as an initiative for them to develop their careers under their own volition.

The location-free system allows employees to voluntarily choose where they wish to work. Employees can review their work style based on changes in their lifestyle, such as marriage, child care, or elderly care, and develop the career they envision.

More than 95% of Future’s employees work under a discretionary work system that is based on performance rather than hours worked. Future is promoting the creation of an environment in which employees can work in a comfortable environment that allows them to fully demonstrate their individual abilities. As part of this effort, remote work was even adopted ahead of the COVID-19 pandemic. In addition to having several employees who have moved to various regions and continue to actively participate, Future achieved record earnings in Fiscal 2021^{*1} while also achieving a remote work adoption rate of up to 90%.

*1. Consolidated financial results for Fiscal 2021

https://www.future.co.jp/en/investor_relations/PDF/E_220208_Press.pdf

About: Future Corporation

Future Group is a company that conducts "IT Consulting & Service Business" and "Innovation Business" through the use of latest technology. Since the founding in 1989, we have designed and improved the business of our clients through developing systems that integrates business management with IT. Our clients are from various industries including Finance, Manufacturing, Distribution and Logistics. We have also created our own new services based on the know-how we have accumulated in this process. We are contributing to the society by promoting innovation and creating new values for clients that is based on the strengths of "connoisseurship" and "implementation ability" of latest technologies such as AI and robotics.

Source: Future Corporation

Contact: https://www.future.co.jp/apps/contact/corp/contact_us_entry.php