

October 30, 2019

To whom it may concern:

Company name: Future Corporation  
Representative: Yasufumi Kanemaru,  
Chairman and President  
(Security code number: 4722  
First Section of Tokyo Stock Exchange)  
Contact: Yoshihiko Nakajima,  
Executive Officer

## Notice on Establishment of Nomination and Compensation Committee

Future Corporation, at its Board of Directors meeting held today, resolved to voluntarily establish the Nomination and Compensation Committee as follows as an advisory board of the Board of Directors.

### 1. Purpose of establishing the Committee

This Committee aims to improve corporate governance by ensuring the procedural transparency and objectivity of decisions about nomination, remuneration, etc. of Directors and reflecting external opinions.

### 2. Matters to be deliberated on by the Committee

At the request of the Board of Directors, the following matters will be deliberated on and opinions submitted to the Board of Directors.

- (1) Appointment and dismissal of Representative Director and other Directors (including Audit and Supervisory Committee Members)
- (2) Remuneration amount of each Director (excluding Audit and Supervisory Committee Members)

### 3. Composition of the Committee

The Nomination and Compensation Committee shall consist of one Representative Director and at least two but no more than five Independent Outside Directors and Audit and Supervisory Committee Members (hereinafter altogether the "Nomination and Compensation Committee Members"), and the Chairman shall be selected through mutual election by the Nomination and Compensation Committee Members from among Independent Outside Directors or Audit and Supervisory Committee Members.

●Any questions relating to the above press release should be directed to:

Investor Relations, Future Corporation

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