

(translation)

Consolidated Summary Report of Operating Results for the First Quarter of Fiscal 2016 (Year ending December 2016) [Japan GAAP]

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 Shares listed on: First Section of Tokyo Stock Exchange
 Security code number: 4722
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 Scheduled submit date of quarterly report: May 13, 2015
 Scheduled date for distribution of dividend payments: –
 Creation of supplemental material on quarterly financial results: No
 Holding of quarterly results briefing: No

(Amount rounded off to million yen)

1. Consolidated Results for the first Quarter of Fiscal 2016 (January 1, 2016 to March 31, 2016)

(1) Consolidated operating results (accumulated total)

(Percentages are year-on-year changes)

	Net sales		Operating income		Ordinary income		Quarterly profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
1Q, Fiscal 2016	8,597	2.0	1,151	1.7	1,167	6.3	726	11.8
1Q, Fiscal 2015	8,429	5.3	1,132	30.1	1,098	22.1	649	27.5

(Note) Comprehensive income 1Q, Fiscal 2016: 736 million yen (2.9%)

1Q, Fiscal 2015: 715 million yen (52.1%)

	Quarterly profit per share		Quarterly profit per share (fully diluted)	
	Yen		Yen	
1Q, Fiscal 2016	16.25		—	
1Q, Fiscal 2015	14.55		14.55	

(2) Consolidated financial position

	Total assets	Net assets	Shareholders' equity ratio	Net assets per share
	Million yen	Million yen	%	Yen
1Q, Fiscal 2016	21,776	16,370	74.7	363.64
Fiscal 2015	22,828	16,301	70.6	360.67

(Reference) Shareholders' equity 1Q, Fiscal 2016: 16,256 million yen Fiscal 2015: 16,123 million yen

2. Dividends

	Dividends per share (yen)				
	End of the first quarter dividend	End of the second quarter dividend	End of the third quarter dividend	Year-end dividend	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal 2015	—	9.50	—	13.50	23.00
Fiscal 2016	—				
Fiscal 2016 (Forecast)		12.50	—	12.50	25.00

(Note) Modification of the projected dividends announced most recently: No

3. Projected Consolidated Results for Fiscal 2016 (January 1, 2016 to December 31, 2016)

(% represents change from the previous fiscal year for a "Full year" and changes from the corresponding quarter of the previous fiscal year for "Quarter")

	Net sales		Operating income		Ordinary income		Profit attributable to owners of parent		Profit per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
2Q (accumulated)	17,980	5.6	2,400	14.6	2,410	14.6	1,355	13.2	30.31
Full year	37,000	4.8	5,200	6.8	5,220	7.9	2,880	8.3	64.42

(Note) Modification of the projected consolidated results announced most recently: No

* Notes

(1) Changes in significant subsidiaries in the consolidated first quarter under review (Changes in specified subsidiaries that involved changes in the scope of consolidation): No

New: _____ companies (company names) Excluding: _____ companies (company names)

(2) Application of special accounting for the preparation of quarterly consolidated financial statements: Yes

Income taxes and payables are calculated by appropriately estimating the legal effective tax rate after the adoption of tax effect accounting which is to be assessed upon income before income taxes of the consolidated fiscal year including the consolidated first quarter under review and multiplying such estimated legal effective tax rate to the income before income taxes of the previous consolidated quarter.

(3) Change in accounting policies or estimates and restatements

- | | |
|--|-------|
| 1) Change in accounting policies in accordance with revision of accounting standards | : Yes |
| 2) Change in accounting policies other than item 1) above | : No |
| 3) Change in accounting estimates | : No |
| 4) Restatements | : No |

(4) Number of outstanding shares (common shares)

1) Total outstanding shares as of the end of the period (including treasury shares)

1Q, Fiscal 2016:	47,664,000 shares	Fiscal 2015:	47,664,000 shares
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2) Total treasury shares as of the end of the period

1Q, Fiscal 2016:	2,958,800 shares	Fiscal 2015:	2,958,800 shares
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3) Average number of outstanding shares during the quarter under review (accumulated period for quarter)

1Q, Fiscal 2016:	44,705,200shares	1Q, Fiscal 2015:	44,640,458 shares
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* Indication of quarterly review procedure implementation status

This quarterly earnings report is exempt from the quarterly review procedures based upon the Financial Instruments and Exchange Act. At the time of this document's release, review procedures for the quarterly financial statements under the Financial Instruments and Exchange Act had not been completed.

* Points to note about the proper use of projections, and other noteworthy events

The earnings forecast and statements concerning the future contained in these materials are based on information currently obtained by the Company and on certain premises the Company judges to be rational. The Company does not intend to guarantee their realization. Actual results may differ from forecasts due to various uncertain factors.

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1. Qualitative information about financial results for the first quarter of the fiscal year under review

(1) Explanation on operating results

Consolidated net sales of the Group for the first quarter were ¥8,597 million, up 2.0% from the corresponding period of the previous fiscal year, operating income was ¥1,151 million, up 1.7%, and ordinary income was ¥1,167 million, up 6.3%. Profit attributable to owners of parent increased 11.8% year-on-year to ¥726 million.

During the first quarter of the fiscal year under review, consolidated net sales, operating income, ordinary income and profit attributable to owners of parent all grew from a year earlier.

The details of the performance of each business segment, which represent the values before adjustment of internal sales or transfers among segments, are as follows.

(i) IT Consulting Business

Net sales increased from the corresponding period of the previous fiscal year. The increase was due to growing revenue from the large projects related to IT system reform and integration, launch of the projects for installation of the cloud computing services for financial institutions (SKYBANK) at the banks, as well as sustainable growth in sales to major customers in the distribution, services, and securities businesses.

Operating income also increased due to the upgraded quality of each project which resulted from measures including continued enhancement in tools on the project operation method that the Group has been promoting as its own scientific approach as well as the strengthening of staff training.

Consequently, net sales of this segment were 5,603 million yen, up 4.0% from a year earlier, and operating income rose by 19.8% year-on-year to 1,342 million yen.

(ii) Package & Service Business

FutureOne Inc. ("FutureOne") posted a year-on-year decrease in both net sales and operating income due to deliberate investments in systems by small- and medium-sized companies amid the growing perception of a slowdown of Japan's economy.

Micro CAD Co., Ltd. ("Micro CAD") marked a year-on-year decrease both in net sales and operating income due to the lagging pace in the acquisition of orders in spite of receiving many inquiries on its comprehensive intellectual property management system.

Consequently, net sales of this segment were 746 million yen, down 22.4% a year earlier, and operating loss, which reflected the amortization of the goodwill of Micro CAD, was 128 million yen, against an operating income of 62 million yen a year earlier.

(iii) New Media & Web Service Business

eSPORTS Co., Ltd. ("eSPORTS") logged a year-on-year increase in both net sales and operating income due to growing sales in outdoor clothing, etc. and the increased share of private brand items of total sales.

Tokyo Calendar Inc. ("Tokyo Calendar") marked an operating loss in the first quarter of the fiscal year under review, but the amount of the loss decreased compared with the corresponding period of the previous fiscal year due to growing revenue from web-based advertisement with the robust performance of about 15 million page views in the month of March 2016.

Businesses newly launched including the service providing on-line programming education by CodeCamp Inc. ("CodeCamp") are still seeing higher upfront investment costs over sales in spite of growth in sales.

As a result, net sales of this segment were 1,068 million yen, up 12.9% from a year earlier, and operating loss after reflecting the amortization of the goodwill of eSPORTS and other companies was 82 million yen, against an operating loss of 75 million yen a year earlier.

(iv) Corporate Revitalization Business

Uoei Corporation ("Uoei"), a company operating grocery supermarkets, posted a significant year-on-year increase in operating income, attributable to improvement in gross profit margin by an effective purchasing method implemented through the analysis of sales, purchasing, and inventory of all merchandise at each store employing IT systems.

(2) Explanation on financial condition

(Assets, liabilities and net assets)

Total assets at the end of the first quarter under review decreased by ¥1,052 million from the end of the previous consolidated fiscal year to ¥21,776 million. The main underlying factors were a decrease in notes and accounts receivable - trade (a decrease of ¥1,085 million from the end of the previous consolidated fiscal year).

Liabilities decreased by ¥1,122 million from the end of the previous consolidated fiscal year to ¥5,405 million. The main factors included a decrease in accounts payable - other (a decrease of ¥213 million from the end of the previous consolidated fiscal year) and in income taxes payable (a decrease of ¥806 million).

Net assets increased by ¥69 million from the end of the previous consolidated fiscal year to ¥16,370 million. The main factors included an increase in retained earnings (an increase of ¥121 million from the end of the previous consolidated fiscal year).

(Analysis of cash flows)

Net cash provided by (used in) operating activities was an inflow of ¥651 million (compared with an outflow of ¥719 million a year ago), mainly due to a decrease of ¥1,082 million in accounts receivable - trade, income before income taxes of ¥1,165 million, and income tax paid of ¥1,238 million.

Net cash provided by (used in) investing activities was an outflow of ¥100 million (compared with an outflow of ¥285 million a year ago), mainly due to purchase of property, plant and equipment of ¥84 million.

Net cash provided by (used in) financing activities accounted for an outflow of ¥642 million (compared to an outflow of ¥411 million a year ago), mainly due to dividends paid of ¥579 million.

As a result of these operating, investment, and financial activities, the balance of cash and cash equivalents at the end of the first quarter under review was ¥9,665 million, down ¥91 million from the end of the previous consolidated fiscal year.

(3) Explanation on qualitative information about consolidated earnings forecast

We have not changed our previous earnings forecast for the full term of the fiscal year ending December 2016, which was announced on February 5, 2016.

2. Matters related to summary information (Notes)

(1) Changes in significant subsidiaries in the consolidated first quarter under review

Not applicable

(2) Application of special accounting for the preparation of quarterly consolidated financial statements

Income taxes and payables are calculated by appropriately estimating the legal effective tax rate after the adoption of tax effect accounting which is to be assessed upon income before income taxes of the consolidated fiscal year including the consolidated first quarter under review and multiplying such estimated legal effective tax rate to the income before income taxes of the previous consolidated quarter.

(3) Change in accounting policies or estimates and restatements

(Application for the Accounting Standard for Business Combinations, etc.)

“Accounting Standard for Business Combinations” (ASBJ Statement No. 21, September 13, 2013; hereinafter “Business Combinations Accounting Standard”), “Accounting Standard for Consolidated Financial Statements” (ASBJ Statement No. 22, September 13, 2013; hereinafter “Consolidated Accounting Standard”), “Accounting Standard for Business Divestitures” (ASBJ Statement No. 7, September 13, 2013; hereinafter “Business Divestitures Accounting Standard”), and the like have become applicable from the consolidated first quarter under review. Accordingly, the Group has changed the accounting method to record the difference attributable to changes in the Company’s ownership interest in its controlling subsidiaries as capital surplus, and treat acquisition-related expenses as costs in the consolidated fiscal year in which such expenses were incurred. Regarding business combinations taking place after the beginning of the consolidated first quarter under review, the Company will reflect revised allocated amounts of acquisition costs determined by the provisional accounting treatment in the quarterly consolidated financial statements of the fiscal year in which the business combination takes place. In addition, the change in the presentation of profit, etc. and the change in the presentation from minority interests to non-controlling interests have been implemented. The quarterly consolidated financial statements for the first quarter of the previous fiscal year and the consolidated financial statements for the previous fiscal year have been replaced with those which reflect the aforementioned changes. In conformity with the transitional treatment stipulated in the Accounting Standard for Business Combinations No. 58, Paragraph 2(4), Accounting Standard for Consolidated Financial Statements No.44, Paragraph 5(4), and Business Divestitures Accounting Standard No. 57, Paragraph 4(4), the Accounting Standard for Business Combinations and the like have become applicable from the beginning of the consolidated first quarter under review and thereafter.

The aforementioned application did not affect the quarterly consolidated financial statements in the consolidated first quarter under review

3. Quarterly Period Consolidated Financial Statements

(1) Quarterly Period Consolidated Balance Sheets

(in thousands of yen)

	Previous consolidated fiscal year (December 31, 2015)	Consolidated first quarter under review (March 31, 2016)
Assets		
Current assets		
Cash and deposits	9,650,136	9,627,712
Notes and accounts receivable - trade	5,020,960	3,935,157
Securities	108,689	39,305
Merchandise and finished goods	688,591	751,411
Work in process	34,892	60,835
Deferred tax assets	216,495	216,623
Accounts receivable - other	1,415,805	1,359,301
Other	566,157	735,422
Allowance for doubtful accounts	(5,113)	(4,997)
Total current assets	17,696,614	16,720,771
Non-current assets		
Property, plant and equipment		
Buildings and structures	3,346,284	3,347,173
Accumulated depreciation	(3,023,246)	(3,037,159)
Buildings and structures, net	323,037	310,013
Land	80,894	149,431
Other	2,189,531	2,179,015
Accumulated depreciation	(1,869,459)	(1,883,614)
Other, net	320,071	295,401
Total property, plant and equipment	724,003	754,845
Intangible assets		
Goodwill	969,257	883,526
Software	472,454	424,446
Other	23,175	22,883
Total intangible assets	1,464,887	1,330,855
Investments and other assets		
Investment securities	1,729,798	1,747,884
Lease and guarantee deposits	1,032,610	1,036,970
Deferred tax assets	132,819	136,361
Other	93,653	92,706
Allowance for doubtful accounts	(45,430)	(44,198)
Total investments and other assets	2,943,452	2,969,724
Total non-current assets	5,132,344	5,055,425
Total assets	22,828,959	21,776,197

(in thousands of yen)

	Previous consolidated fiscal year (December 31, 2015)	Consolidated first quarter under review (March 31, 2016)
Liabilities		
Current liabilities		
Accounts payable - trade	1,303,659	1,201,368
Current portion of long-term loans payable	4,800	4,800
Accounts payable - other	742,063	528,977
Income taxes payable	1,243,548	436,684
Provision for bonuses	236,859	585,901
Provision for quality assurance	88,160	95,324
Provision for point card certificates	25,198	23,711
Other	1,437,814	1,087,933
Total current liabilities	5,082,101	3,964,702
Non-current liabilities		
Long-term loans payable	1,013,200	1,012,000
Asset retirement obligations	408,249	407,617
Other	23,921	20,920
Total non-current liabilities	1,445,370	1,440,538
Total liabilities	6,527,472	5,405,240
Net assets		
Shareholders' equity		
Capital stock	1,421,815	1,421,815
Capital surplus	2,507,763	2,507,763
Retained earnings	13,756,812	13,878,334
Treasury shares	(1,499,428)	(1,499,428)
Total shareholders' equity	16,186,962	16,308,484
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	45,431	32,433
Foreign currency translation adjustment	(108,510)	(84,121)
Total accumulated other comprehensive income	(63,078)	(51,688)
Non-controlling interests	177,602	114,160
Total net assets	16,301,486	16,370,957
Total liabilities and net assets	22,828,959	21,776,197

(2) Quarterly Period Consolidated Statements of Income and Comprehensive Income
(First quarter of consolidated fiscal year under review)

(in thousands of yen)

	First quarter of previous consolidated fiscal year (from January 1, 2015 to March 31, 2015)	First quarter of consolidated fiscal year under review (from January 1, 2016 to March 31, 2016)
Net sales	8,429,185	8,597,363
Cost of sales	5,285,982	5,195,064
Gross profit	3,143,203	3,402,299
Selling, general and administrative expenses		
Directors' compensations	86,621	96,564
Salaries and bonuses	882,134	1,006,294
Training expenses	12,730	19,437
Research and development expenses	14,321	53,163
Depreciation	24,001	18,364
Recruiting expenses	69,701	70,616
Other	921,499	986,245
Total selling, general and administrative expenses	2,011,009	2,250,686
Operating income	1,132,193	1,151,612
Non-operating income		
Interest income	1,153	1,137
Dividend income	1,016	698
Share of profit of entities accounted for using equity method	22,790	38,892
Other	9,281	4,984
Total non-operating income	34,241	45,713
Non-operating expenses		
Interest expenses	2,114	1,874
Foreign exchange losses	35,819	27,454
Contribution	30,000	—
Total non-operating expenses	67,934	29,328
Ordinary income	1,098,500	1,167,996
Extraordinary income		
Gain on sales of investment securities	12,463	—
Total extraordinary income	12,463	—
Extraordinary losses		
Loss on change in equity	7,525	1,270
Gain on sales of shares of subsidiaries and associates	—	808
Total extraordinary losses	7,525	2,078

(in thousands of yen)

	First quarter of previous consolidated fiscal year (from January 1, 2015 to March 31, 2015)	First quarter of consolidated fiscal year under review (from January 1, 2016 to March 31, 2016)
Income before income taxes	1,103,438	1,165,917
Income taxes	412,360	443,819
Quarterly profit	691,078	722,098
(Comprehensive income attributable to)		
Quarterly profit attributable to owners of parent	649,669	726,416
Quarterly profit (loss) attributable to non-controlling interests	41,408	(4,317)
Other comprehensive income		
Valuation difference on available-for-sale securities		
Foreign currency translation adjustment	12,516	(13,072)
Share of other comprehensive income of entities accounted for using equity method	12,301	27,187
Total other comprehensive income	(77)	73
Quarterly comprehensive income	24,739	14,188
(Comprehensive income attributable to)		
Comprehensive income attributable to owners of parent		
Quarterly comprehensive income attributable to non-controlling interests	683,041	737,806
	32,776	(1,519)

(3) Quarterly Period Consolidated Statements of Cash Flows

(in thousands of yen)

	First quarter of previous consolidated fiscal year (from January 1, 2015 to March 31, 2015)	First quarter of consolidated fiscal year under review (from January 1, 2016 to March 31, 2016)
Net cash provided by (used in) operating activities		
Income before income taxes	1,103,438	1,165,917
Depreciation	97,556	101,228
Increase (decrease) in allowance for doubtful accounts	7,518	2,228
Increase (decrease) in provision for bonuses	(41,856)	349,462
Increase (decrease) in provision for quality assurance	(56,644)	7,164
Increase (decrease) in provision for loss on projects	(63,749)	—
Interest and dividend income	(2,170)	(1,835)
Interest expenses	2,114	1,874
Share of (profit) loss of entities accounted for using equity method	(22,790)	(38,892)
Loss (gain) on change in equity	7,525	1,270
Loss (gain) on sales of investment securities	(12,463)	—
Loss (gain) on sales of shares of subsidiaries and associates	—	808
Decrease (increase) in notes and accounts receivable - trade	114,201	1,082,659
Decrease (increase) in inventories	69,764	(88,763)
Increase (decrease) in notes and accounts payable - trade	(34,187)	(101,438)
Other	(462,612)	(592,262)
Subtotal	705,645	1,889,420
Interest and dividend income received	2,231	1,835
Interest expenses paid	(2,122)	(1,874)
Income taxes paid	(1,395,151)	(1,238,106)
Amount of contribution	(30,000)	—
Net cash provided by (used in) operating activities	(719,396)	651,275

(in thousands of yen)

	First quarter of previous consolidated fiscal year (from January 1, 2015 to March 31, 2015)	First quarter of consolidated fiscal year under review (from January 1, 2016 to March 31, 2016)
Net cash provided by (used in) investing activities		
Purchase of property, plant and equipment	(62,657)	(84,243)
Purchase of intangible assets	(32,912)	(5,963)
Payments for asset retirement obligations	(1,389)	(3,795)
Purchase of investment securities	(173,375)	—
Proceeds from sales of investment securities	22,403	—
Purchase of shares of subsidiaries and associates	(10,255)	—
Proceeds from sales of shares of subsidiaries resulting in change in scope of consolidation	—	(3,770)
Payments for lease and guarantee deposits	(7,575)	(4,564)
Proceeds from collection of lease and guarantee deposits	1,946	172
Other	(22,077)	1,200
Net cash provided by (used in) investing activities	(285,892)	(100,965)
Net cash provided by (used in) financing activities		
Repayments of long-term loans payable	—	(1,200)
Proceeds from exercise of share options	53,546	—
Cash dividends paid	(464,608)	(579,631)
Dividend paid to non-controlling interests	—	(61,922)
Net cash provided by (used in) financing activities	(411,062)	(642,753)
Effect of exchange rate change on cash and cash equivalents	(31,399)	634
Net increase (decrease) in cash and cash equivalents	(1,447,752)	(91,809)
Cash and cash equivalents at beginning of the period	8,614,620	9,757,026
Cash and cash equivalents at end of the quarterly period	7,166,868	9,665,217

(4) Notes to quarterly consolidated financial statements
(Notes regarding the premise of surviving company)
Not applicable

(Notes regarding significant change in shareholders' equity)
Not applicable

(Segment information)

Segment information

I. First quarter of the previous consolidated fiscal year (from January 1, 2015 to March 31, 2015)

1. Amounts of net sales and income or loss by business segment reported

(in thousands of yen)

	Reportable segments					Other (Note 1)	Total	Adjustment (Note 2)	Amount stated in financial statements (Note 3)
	IT Consulting Business	Package & Service Business	New Media & Web Service Business	Corporate Revitalizati on Business	Total				
Net sales									
Net sales to outside clients	5,384,511	959,008	945,736	1,139,928	8,429,185	—	8,429,185	—	8,429,185
Inter-segment sales or transfer	1,437	2,151	360	1,538	5,488	—	5,488	(5,488)	—
Total	5,385,949	961,159	946,097	1,141,467	8,434,674	—	8,434,674	(5,488)	8,429,185
Segment income or loss	1,121,486	62,451	(75,258)	7,021	1,115,701	943	1,116,644	15,548	1,132,193

(Notes) 1. "Others," a segment not included in the reportable segments, include securities investment, holding, and management activities.

2. "Adjustment" of segment income or loss of ¥15,548 thousand refers to elimination of inter-segment transactions.

3. Segment income or loss is adjusted with operating income in the Quarterly Period Consolidated Statements of Income.

2. Matters related to changes in reportable segments

(Changes in reportable segments)

The business of Future Inspace, Inc., which was included in the "Package and Service Business" in the first quarter of the previous fiscal year, is included in the "IT Consulting Business" effective from the first quarter of the fiscal year under review, since operation and maintenance services for the Company's clients became the main business of the company from the first quarter of the fiscal year under review.

Also, the business of Life Science Computing Corporation, which was included in the "IT Consulting Business" in the first quarter of the previous fiscal year, is included in the "Package and Service Business" effective from the first quarter of the fiscal year under review, since cloud computing services of electronic medical records for clinics increased.

Segment information for the previous consolidated fiscal year was stated based on the new classification of reportable segments.

II. First quarter of consolidated fiscal year under review (from January 1, 2016 to March 31, 2016)

1. Amounts of net sales and income or loss by business segment reported

(in thousands of yen)

	Reportable segments					Other (Note 1)	Total	Adjustment (Note 2)	Amount stated in financial statements (Note 3)
	IT Consulting Business	Package & Service Business	New Media & Web Service Business	Corporate Revitalizati on Business	Total				
Net sales									
Net sales to outside clients	5,601,210	744,644	1,068,279	1,183,229	8,597,363	—	8,597,363	—	8,597,363
Inter-segment sales or transfer	1,840	1,512	10	2,091	5,454	—	5,454	(5,454)	—
Total	5,603,050	746,157	1,068,289	1,185,321	8,602,818	—	8,602,818	(5,454)	8,597,363
Segment income or loss	1,342,984	(128,356)	(82,065)	15,282	1,147,845	(7,525)	1,140,320	11,291	1,151,612

(Notes) 1. "Others," a segment not included in the reportable segments, include securities investment, holding, and management activities.

2. "Adjustment" of segment income or loss of ¥11,291 thousand refers to elimination of inter-segment transactions.

3. Segment income or loss is adjusted with operating income in the Quarterly Period Consolidated Statements of Income.

4. Supplemental information

(1) Orders received

(in thousands of yen)

Function	First quarter of previous consolidated fiscal year (from January 1, 2015 to March 31, 2015)		First quarter of consolidated fiscal year under review (from January 1, 2016 to March 31, 2016)	
	Orders received	Order backlog	Orders received	Order backlog
IT Consulting Business	5,403,176	6,183,333	4,512,367	6,045,826
Package & Service Business	1,051,893	1,240,984	789,946	987,968
New Media & Web Service Business	83,712	29,804	166,491	108,951
Total	6,538,783	7,454,121	5,468,805	7,142,746

(Notes) Orders received include adjustments for exchange rate fluctuations.