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Future System Consulting Corp.
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Future System Consulting Corp. Announces Organizational and Personnel Changes

Future System Consulting Corp. has executed a series of changes in its corporate organization including personnel transfers effective 21st September 2004.

These organizational and personnel changes are intended to enable the company to respond more precisely and swiftly to the rapidly changing market demand, customer needs and the intensifying competition, while expanding business scale and achieving fuller customer satisfaction by transforming the corporate structure from the previous system of business headquarters to an “organization that generates business primarily through new opportunities,” and another organization which is dedicated to the execution, development and long-term cultivation of projects.

1. Organizational Changes

The changes in organizational structure and the names of the headquarters essentially were the following:

(1) Business Strategy & Planning

By optimally leveraging the expertise of specialists from diverse fields, functions and roles, such as the sales personnel well acquainted with financial, manufacturing, distribution/logistics service industries, planners, solution specialists, technology specialists, sales-related legal & compliance personnel, education/training specialist, purchase partners, and/or outsourcing planning, Future System seeks to implement multifaceted and multidimensional planning, proposals and promotions primarily targeting new customers.

(2) Consulting & Solution Service

The personnel here will handle projects essentially involving existing customers (as well as those new customers with whom Business Strategy & Planning has concluded sales contracts) with the kind of business acumen, technical know-how, creative thinking, ideas and insight that will ensure customer satisfaction. Other tasks of this unit would be to ensure that internal resources will be utilized optimally and effectively for smoother project management, while the Project Management Group in the Headquarters is charged with centrally managing such information as involves or is horizontally tangential to multiple corporate units.

2. Personnel Transfers

New Position	Prior Position	Name
Executive Managing Director Business Strategy & Planning	Executive Managing Director Financial Industry Division	Hiroshi Kanke
Executive Managing Director Consulting & Solution Service	Executive Managing Director Retail, Distribution and Manufacturing Industry Division	Kenji Asai
Managing Director	Managing Director Innovation Service &International Division	Hidetoshi Ito
Business Strategy & Planning Financial Group Executive Officer, Sales & Marketing	Financial Industry Division Director	Masahiro Takezaki
Business Strategy & Planning Financial Group Executive Officer, Marketing and Planning	Financial Industry Division Executive Officer	Yasuyuki Asai
Business Strategy & Planning Financial Group Executive Officer, Marketing and Planning	Financial Industry Division Executive Officer	Masaya Usuha

Business Strategy & Planning Financial Group Executive Officer, Marketing and Planning	Financial Industry Division Executive Officer	Shizuyo Takahashi
Business Strategy & Planning Financial Group Executive Officer, Marketing and Planning	Financial Industry Division Executive Officer	Chiharu Yamazaki
Business Strategy & Planning Manufacturing Group Director, Sales & Marketing	Innovation Service & International Division Director	Hiroyuki Tanaka
Business Strategy & Planning Manufacturing Group Executive Officer, Marketing and Planning	Retail, Distribution and Manufacturing Industry Division Executive Officer	Shoichi Narisawa
Business Strategy & Planning Manufacturing Group Executive Officer, Marketing and Planning	Innovation Service & International Division Executive Officer	Makoto Fujieda
Business Strategy & Planning Distribution and Service Group Executive Officer, Sales & Marketing	Retail, Distribution and Manufacturing Industry Division Executive Officer	Hiroshi Sakurada
Business Strategy & Planning Distribution and Service Group Director, Sales & Marketing	Retail, Distribution and Manufacturing Industry Division Director	Noriharu Hirano
Business Strategy & Planning Distribution and Service Group Director, Sales & Marketing	Retail, Distribution and Manufacturing Industry Division Director	Toshio Imai
Business Strategy & Planning Cross Industry Group Executive Officer, Sales & Marketing	Retail, Distribution and Manufacturing Industry Division Executive Officer	Kazuhira Nagami
Business Strategy & Planning Cross Industry Group Executive Officer, Marketing and Planning	Innovation Service & International Division Executive Officer	Shinji Yamamoto
Business Strategy & Planning Cross Industry Group Executive Officer, Marketing and Planning	Retail, Distribution and Manufacturing Industry Division Executive Officer	Hiroaki Takahashi

Business Strategy & Planning Executive Officer, Business Solutions	Retail, Distribution and Manufacturing Industry Division Executive Officer	Yoshinori Iguchi
Business Strategy & Planning Executive Officer, Business Solutions	Innovation Service & International Division Executive Officer	Wataru Mihara
Business Strategy & Planning Architect Technology Specialist	Technology Solution Service Division	Hideo Kagawa
Consulting & Solution Service Executive Officer	Financial Industry Division Executive Officer	Kouji Iketani
Consulting & Solution Service Executive Officer	Financial Industry Division Executive Officer	Kenji Hiki
Consulting & Solution Service Executive Officer	Retail, Distribution and Manufacturing Industry Division Director	Takahiro Ogawa
Consulting & Solution Service Executive Officer	Retail, Distribution and Manufacturing Industry Division Executive Officer	Yuta Tsuchiya
Consulting & Solution Service Executive Officer	Retail, Distribution and Manufacturing Industry Division Executive Officer	Shizuo Nagashima
Consulting & Solution Service Executive Officer	Retail, Distribution and Manufacturing Industry Division Executive Officer	Hiroshi Higashinaka
Consulting & Solution Service Executive Officer	Retail, Distribution and Manufacturing Industry Division Executive Officer	Ryuichi Murai
Consulting & Solution Service Executive Officer	Innovation Service & International Division Executive Officer	Fumiyasu Banba