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Future System Consulting Corp.
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Announcement of Changes in Organizational Structure and Senior Management

Future System Consulting Corp. announces changes in its organization structure and senior management effective today. These changes aim to provide best solutions to our customers more promptly, by realigning our divisions by customer industry, encouraging delegation of authority to each division at all stages of management process from strategic planning to implementation, and by clearly defining accountability of each division in executing established strategies.

1 Changes in organizational structure

The Company has newly established following divisions and office.

Retail, Distribution and Manufacturing Industry Division

To cope with high-level integrations and innovations taking place in such industries as retail, wholesale, distribution, service and manufacturing, this division will offer comprehensive consulting services related to business operations and information technology. We will help our clients streamline the flow of both information and merchandise between the consumers and our clients to realize maximum efficiency in our clients' operations.

Financial Industry Division

This division will provide sophisticated and professional IT consulting services from planning of business strategies to building of systems, in cooperation with our specialist consulting subsidiaries. Our consulting service will be tailored to different types of financial services including banking, securities, insurance, consumer finance and credit card.

Business Development and International Division

This division will offer innovative IT consulting services to new businesses such as healthcare, hybrid businesses, as well as global businesses. In addition, the division will promote network consulting and e-business services.

Technology Solution Division

This division will develop cutting-edge technologies and common systems infrastructure for the future generations. Agile and professional support groups of the division will also provide technological support for the above-mentioned IT consulting services.

Corporate Management Division

Corporate management office will be responsible for corporate management functions, including management planning, accounting and finance, legal affairs, general administration, personnel, and knowledge management.

2 Creation of executive officer positions

The Company will introduce executive officer positions, to further clarify the location of authority and accountability for execution.

3 Senior management

Division	Title	Name
	Vice President & Chief Technology Officer	Kunihito Ishibashi
Retail, Distribution and Manufacturing Industry Division	Managing Director	Kenji Asai
Financial Industry Division	Managing Director	Hiroshi Kanke
Corporate Management Division	Managing Director	Naoto Konishi
Business Development and International Division	Senior Executive Officer	Hidetoshi Ito
Technology Solution Service Division	Senior Executive Officer	Shunichi Akuzawa
Retail, Distribution and Manufacturing Industry Division	Executive Officer	Yoshinori Iguchi
	Executive Officer	Hiroshi Sakurada
	Executive Officer	Hiroaki Takahashi
	Executive Officer	Yuta Tsuchiya
	Executive Officer	Shizuo Nagashima
	Executive Officer	Shoichi Narisawa
	Executive Officer	Hiroshi Higashinaka
	Executive Officer	Makoto Fujieda
	Executive Officer	Ryuichi Murai
Financial Industry Division	Executive Officer	Yasuyuki Asai
	Executive Officer	Kouji Iketani

Financial Industry Division	Executive Officer	Shizuyo Takahashi
	Executive Officer	Kenji Hiki
Business Development and International Division	Executive Officer	Kazuyoshi Imai
	Executive Officer	Makoto Nakada
	Executive Officer	Fumiyasu Banba
	Executive Officer	Masayuki Makino
	Executive Officer	Wataru Mihara
	Executive Officer	Shinji Yamamoto
Technology Solution Service Division	Executive Officer	Tohru Kusakari
	Executive Officer	Yutaka Watanabe
	Architect	Isao Sakashita
	Architect	Shinya Nawata
	Architect	Mitsuru Maeshima
Corporate Management Division	Executive Officer	Osamu Shinoda
	Executive Officer	Kazuhira Nagami