

March 3, 2010

Press Release

Corporate name : Future Architect Inc.
Code : 4722, Tokyo Stock Exchange, Section 1
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Notice concerning the Organizational and Personnel Changes

Future Architect, Inc. implemented the following organizational and personnel changes effective March 3.

Last year, the Company operated under the organizational system centering on Business Strategy & Planning Division for maintaining and developing businesses and Project Management Division which takes charge of the progress management and monitoring of projects amid the difficult economic environment.

In the meantime, the economic conditions remained difficult and were expected to continue for a while. Given the circumstances, the Company decided to enhance the organizational system further and implement personnel changes to carry out the following principal objectives.

- (1) Strengthening the business development function further while capitalizing on the expertise
- (2) Developing new customers, strengthening the relationship with customers and further enhancing the coordination between proposal and delivery of projects
- (3) Newly establishing Strategy & Business Development Division which takes charge of formulation and execution of medium and long-term strategy, development of new markets/solutions and building the optimal human resources portfolio, as well as Corporate Management Division which is responsible for the management of management indicators and costs, and placed these divisions under the direct control of CEO and COO.

1. Organizational change

Organizational system and the name of division were changed as follows.

- **Enterprise Business Sales Division** (Spun off from Business Strategy & Planning Division)
- **Enterprise System & Services Division** (Spun off from Project Management Division)
- **Strategic Business Sales Division** (Spun off from Business Strategy & Planning Division)
- **Strategic System & Services Division** (Spun off from Project Management Division)
- **Advanced Business Sales Division** (Spun off from Business Strategy & Planning Division)

- **Advanced System & Services Division** (Spun off from Project Management Division)
- **Quality Control & Knowledge Management Group** (Spun off from Project Management Division)
- **Strategy & Business Development Division** (Newly-established)
- **Corporate Management Division** (Newly-established)
- **In addition, we will establish the position of Senior Fellow who will be assigned to carry out research study and provide consulting services from a strategic perspective especially on economy, management and finance.**

2. Personnel changes

Personnel changes were implemented as follows.

New post (effective March 3)	Present post	Name
Director and Executive Officer, Manager of Enterprise Business Sales Division	Managing Director and Executive Officer, Manager of Business Strategy & Planning Division	Hiroshi Sakurada
Executive Officer, Manager of Enterprise System & Services Division	Executive Officer, Deputy Manager of Project Management Division	Kenji Matsui
Director and Executive Officer, Manager of Strategic Business Sales Division	Director and Executive Officer, Manager of Corporate Strategy Division	Shinji Yamamoto
Director and Executive Officer, Manager of Strategic System & Services Division	Director and Executive Officer, Manager of Project Management Division	Hideo Kagawa
Director and Executive Officer, Manager of Advanced Business Sales Division	Director and Executive Officer, Deputy Manager of Business Strategy & Planning Division	Osamu Hara
Executive Officer, Manager of Advanced System & Services Division	Director of Business Strategy & Planning Division	Hirofumi Akisawa
Head of Quality Control & Knowledge Management Group	Deputy Manager of Project Management Division	Yoko Igakura

Note: CEO Yasufumi Kanemaru serves concurrently as Manager of Strategy & Business Development Division and COO Shin Yasunobe serves concurrently as Manager of Corporate Management Division.

Makoto Usui, Executive Senior Vice President, will retire at the conclusion of this year's General Meeting of Shareholders in accordance with the Company's regulations on mandatory retirement system for officers. However, he will continue to provide assistance to the consulting business of the Company as Advisor concurrently serving as Senior Fellow.

In the meantime, other five Directors will retire at the conclusion of the said General Meeting of Shareholders in order to focus efforts on business execution further. They will subsequently take responsibility in each Division as executive officer.

Positions after the General Meeting of Shareholders are as follows.

New Post (Effective March 19)	Present Post	Name
Advisor serving concurrently as Senior Fellow	Executive Senior Vice President	Makoto Usui
Executive Officer, Manager of Enterprise Business Sales Division	Managing Director and Executive Officer, Manager of Business Strategy & Planning Division	Hiroshi Sakurada
President of Elm Corporation	Director and Executive Director concurrently serving as President of Elm Corporation	Satoru Tahara
Executive Officer, Manager of Strategic Business Sales Division	Director and Executive Officer, Manager of Corporate Strategy Division	Shinji Yamamoto
Executive Officer, Manager of Strategic System & Services Division	Director and Executive Officer, Manager of Project Management Division	Hideo Kagawa
Executive Officer, Manager of Advanced Business Sales Division	Director and Executive Officer, Deputy Manager of Business Strategy & Planning Division	Osamu Hara

Organization Chart

