

Corporate name: Future Architect Inc.
Code: 4722, Tokyo Stock Exchange, Section 1
Representative: Shin Yasunobe, President and COO
Contact: Shinji Yamamoto, Director, Executive Officer and
Manager of Corporate Strategy Division
(Tel: +81 3 5740 5721)

May 1, 2009

Notice of Organizational and Personnel Changes

The Company hereby announces that it has implemented organizational and personnel changes effective May 1, 2009.

In the increasingly severe economic environment both in Japan and overseas, the relevant changes are designed to:

- (1) Expand and reinforce organizational structure to maintain and develop businesses in order to promote the development of new businesses more aggressively,
- (2) Improve system quality through project progress management and tighter monitoring to strengthen earnings structure per unit of sales,
- (3) Place right people in the right jobs across sectors to cope promptly with the rapidly changing market environment, and review the classification of the organization by industry and sector and allow more flexible deployment of people and reviews of projects so as to enable intensive investment in areas with high demand, and
- (4) Reinforce project support systems through intensive arrangement of technical personnel.

1. Organizational changes

Former business operations and groups by industry and sector have been abolished, and the framework of the organization has been changed as shown below.

■ Business Strategy & Planning Division

- This division has been set up in order to promote the development of new businesses, reinforcement of customer relationships, smooth cooperation with partner companies, and deployment of operations services business.

■ Project Management Division

- This division has been established in order to set up a flexible and effective system, tighten quality controls for projects, and improve the quality of mid-career consultants for the launch and implementation of projects.
- In addition, project support systems will be reinforced by concentrating professionals in various areas of technology into this Division.

■ **Strategic Technology Office**

- Former technology development organizations which were divided into “Fundamental Research & Academia Collaboration Office” and “Applied Strategic Technology Office” have been unified to strengthen systems for the development of new technologies and establish systems allowing for their smooth application and deployment to actual projects.

2. Personnel changes

As a result of the above changes of organization, personnel relocation in executive officers has been implemented as follows:

New positions	Former positions	Name
Director, Executive Officer, Corporate Strategy Division	Director, Executive Officer, Corporate Strategy Division and in charge of Finance & Accounting	Shinji Yamamoto
Executive Officer, Finance & Accounting Division	Newly appointed	Yoshihiko Nakajima
Executive Officer, Human Capital Management Division	Retained	Shizuyo Takahashi
Managing Director, Business Strategy & Planning Division	Managing Director, Industry Business Operations in charge of Business Strategy & Planning	Hiroshi Sakurada
Deputy Director, Business Strategy & Planning Division	Director, Executive Officer, Financial Sector Business Operations	Osamu Hara
Director, Executive Officer, Project Management Division	Director, Executive Officer, Technology & Quality Control Division	Hideo Kagawa
Deputy Director, Project Management Division	Executive Officer, Group Leader of Industry Business Operations	Kenji Matsui

Executive Officers other than those listed above have been dismissed as executive officer, but remain as consultant or unit leader in charge of promoting consulting business.

The following two people have assumed the position of Deputy Director of the Project Management Division.

Yoko Igakura

Former position: Director of Industry Business Operations

Kazunori Muramatsu

Former position: Group Leader of Financial Sector Business Operations

Similarly, the following person has taken up the post of Head of the Strategic Technology Office.

Yohei Saito

Former position: Manager of the Strategic Technology Office

