

February 13, 2006

Code 4722, Tokyo Stock Exchange Section 1
Future System Consulting Corp.
Representative: Yasufumi Kanemaru, President and CEO
Contact: Naoto Konishi, Managing Director
Telephone: +81 3 5469 5835

Future System Consulting Corp. Announces Organizational and Personnel Changes

FSC today announced the organizational revision and personnel changes effective 13 February 2006 as follows.

The major changes are the establishment of following new divisions;

- 1) Project Monitoring Team: for quality management enhancement
- 2) Strategic Business Solution Division: for strategic new business development
- 3) Corporate Family Service Office: for implementing a new form of corporate familism
- 4) R&D Division: Research & Development has been changed as an independent division to further strengthen our core competence technologies

Our aim of this organizational revision is to attain the highest level of customer satisfaction and plan ahead to adapt to the rapidly changing business environment.

1. Change of Organization

We have changed organization structure and name as follows.

- **Project Monitoring Team**

Separately from "Project Review" in each project phases, the team routinely monitors project progress to respond and solve the issues and problems promptly. The team consists of dedicated members and interlocking members of other divisions.

Quality management committee is formed in order to enhance project review function and quality control to carry our double-checking for quality improvement. Makoto Usui, Executive Senior Vice President, is appointed as a chairman of the committee.

- **Strategic Business Solution Division**

The mission of the division is to incubate the following new business groups: e-optimization Group, Accounting Solution Group, Business Consulting Group and Industry Business Consulting Group. Yasufumi Kanemaru, President and CEO, concurrently serves as the division head.

- **Corporate Family Service Group**

The group is positioned under the direct supervision of the president to perform the role previously assigned in Corporate Service Division. The aim is to realize our philosophy “New Corporate Familism” (family friendly company) to support employees as well as their families by cultivating a “Family Friendly Environment”.

- **Research & Development**

The division is established to strengthen a function of progressive approach for technology development and enhancement. Head of division: Kunihiro Ishibashi, Vice President.

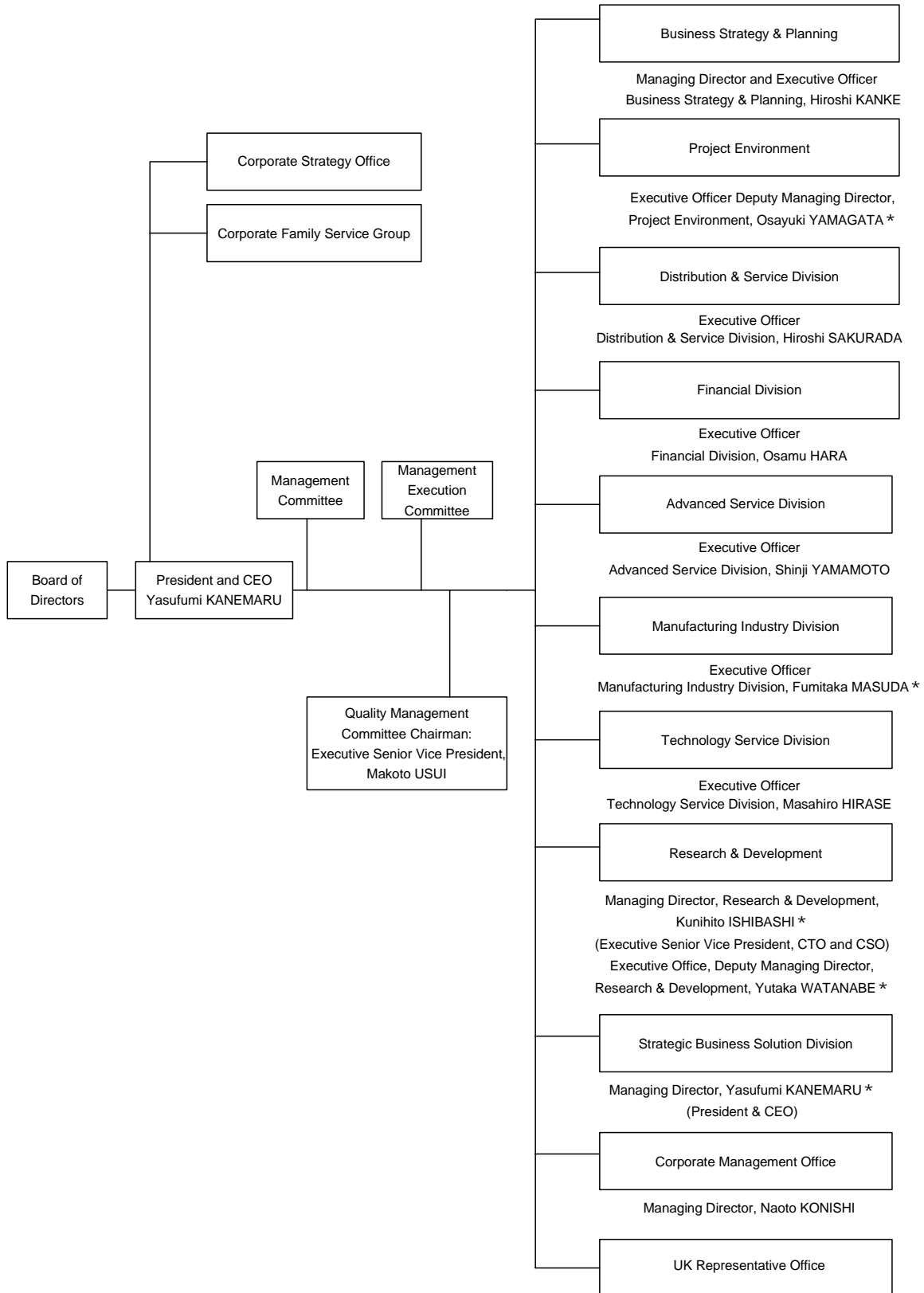
- **Manufacturing Industry Division**

The name of the Manufacturing Division has been changed to Manufacturing Industry Division.

2. Personnel Transfers

New Position	Prior Position	Name
President and CEO, Head of Strategic Business Solution Division	President and CEO	Yasufumi Kanemaru
Executive Senior Vice President, CTO, CSO and Head of Research & Development	Executive Senior Vice President, CTO and CSO	Kunihiro Ishibashi
Executive Officer and Deputy Managing Director, Project Environment	Executive Officer, Marketing & Business Solution Division	Osayuki Yamagata
Executive Officer, Manufacturing Industry Division	Executive Officer, Manufacturing Division	Fumitaka Masuda
Executive Officer and Deputy Managing Director, Research & Development	Architect	Yutaka Watanabe

Organizational Chart



* New Post