

February 28, 2024

To Whom It May Concern

Company name: Future Corporation
 Representative: Yasufumi Kanemaru, Chairman and President
 (Securities code: 4722 Prime Market of the Tokyo Stock Exchange)
 Contact: Yasukazu Matsushita, Executive Officer of Financial & Accounting Group
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Notice Regarding Candidates for Directors and Dividends from Surplus

The Company hereby announces that, at the Board of Directors' meeting held on February 28, 2024, candidates were selected for Directors to be submitted to the Ordinary General Meeting of Shareholders for the 35th term to be held on March 27, 2024, and that it has resolved to pay dividends from surplus with a record date of December 31, 2023. Details are as follows:

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee members)

Name	New appointment or reappointment	Present title
Yasufumi Kanemaru	Reappointment	Chairman and President, Group CEO Chairman, Future Architect, Inc.
Kunihito Ishibashi	Reappointment	Executive Senior Vice President, Chief Information Security Officer, in Charge of Innovations (CISO) Director, Future Architect, Inc.
Yuki Shingu	Reappointment	Board Director in charge of IT Consulting & Services, in Charge of Diversity, Equity & Inclusion President and Chief Executive Officer, Future Architect, Inc.
Tomohiko Taniguchi	New appointment	-
Yohei Saito	Reappointment	Board Director, Chief Technology Officer, in Charge of Technology Businesses Executive Vice President, Future Architect, Inc.
Hiromi Yamaoka	Reappointment	Board Director, Chief Sustainability Officer (CSO), Chief Legal Officer (CLO), in Charge of Financial Business and Fintech Strategy Head of Research Institute of Economy and Finance

2. Candidates for Directors Who Are Audit and Supervisory Committee Members

Name	New appointment or reappointment	Concurrent positions
Noriyuki Ichihara*	Reappointment	Director and Audit and Supervisory Committee member Auditor, Future Architect, Inc.
Akira Kawamoto*	Reappointment	Director and Audit and Supervisory Committee member Vice Chairman/Founding Partner Aspirant Group Inc. Outside Director, Onward Holdings, Inc. Professor, Keio University Faculty of Economics
Yukiko Nishiura*	Reappointment	Director and Audit and Supervisory Committee member Founder and Representative, Nishiura CPA Office Full-time Outside Audit & Supervisory Board Member, JTOWER Inc.
Aska Takeuchi*	New appointment	Founder and CEO, Alba Partners, Inc. Representative Director, Alba Edu Inc. Outside Director, NRS Corporation

* Candidate for Outside Director.

3. Outline of Dividends

	Total dividend amount	Most recent dividend forecast (announced on February 6, 2024)	Previous fiscal year dividend (FY2022)
Record date	December 31, 2023	ditto	December 31, 2022
Dividend per share	¥20.00	ditto	¥20.00
Total dividend amount	¥1,771 million yen	-	¥1,771 million yen
Effective date	March 28, 2024	-	March 24, 2023
Source of dividend	Retained earnings	-	Retained earnings

4. Reason

The Company determines its dividend by comprehensively taking into account the state of its accounting period profit and loss, cash flows, etc. while placing shareholder return as its priority management issue and securing a proper level of internal reserves for the organization to continue growing in a sustainable manner. Moreover, the Company plans to apply a dividend payout ratio standard of at least 35% of consolidated earnings.

In the current consolidated fiscal year, since the consolidated financial results generally achieved the plan, the Company will pay a dividend of 20 yen per share, in line with the most recent dividend forecast.

(Reference) Breakdown of dividends

	End of second quarter yen	Fiscal year-end yen	Annual yen
FY2022 (previous fiscal year)	17.00	20.00	37.00
FY2023 (current fiscal year)	20.00	20.00	40.00
FY2024 (forecast)	21.00	21.00	42.00

● Contact for inquiries regarding this news release:

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